

Benefit Plan Features:	Your Cost In-Network	Your Cost Out-Of-Network ¹
Annual Shared Deductible ¹⁸		
Individual/Family	\$2200/\$4400	\$4400/\$8800
Annual Shared Out-of-Pocket Maximum		
Individual/Family	\$3250/\$6500	\$6250/\$12500
4th Quarter Carry-over	Excluded	
Covered Services		
Preventive Care Services (see page 3 for a list)		
Well Child Care Services	Covered at 100%	Not Covered
Well Care Services	Covered at 100%	Not Covered
Annual Well Women Exam, Mammogram	Covered at 100%	Not Covered
Practitioner Office Services		
Primary Care Office Visits	20% after Deductible	40% after Deductible
Specialist Office Visits	20% after Deductible	40% after Deductible
Office Surgery ^{3, 4, 6}	20% after Deductible	40% after Deductible
Routine Diagnostic Lab, X-Ray & Injections	20% after Deductible	40% after Deductible
Advanced Radiological Imaging ^{2, 4, 7}	20% after Deductible	40% after Deductible
Provider-Administered Specialty Drugs ³	20% after Deductible	40% after Deductible
Services Received at a Facility (includes professional and facility charges)		
Inpatient Services ^{2, 4}	20% after Deductible	40% after Deductible
Outpatient Surgery ^{3, 4, 6}	20% after Deductible	40% after Deductible
Routine Diagnostic Services - Outpatient	20% after Deductible	40% after Deductible
Advanced Radiological Imaging - Outpatient ^{2, 4, 7}	20% after Deductible	40% after Deductible
Other Outpatient Services ⁸	20% after Deductible	40% after Deductible
Emergency Care Services ^{9, 10}	20% after Deductible	20% after Deductible
Emergency Care Advanced Radiological Imaging ^{7, 10}	20% after Deductible	20% after Deductible
Medical Equipment ³		
Durable Medical Equipment	20% after Deductible	40% after Deductible
Prosthetics	20% after Deductible	40% after Deductible
Orthotic Appliances	20% after Deductible	40% after Deductible
Hearing Aids (under age 18)	20% after Deductible	40% after Deductible
Behavioral Health		
Inpatient: Unlimited days per annual benefit period ^{2, 4}	20% after Deductible	40% after Deductible
Outpatient: Unlimited visits per annual benefit period ⁵	20% after Deductible	40% after Deductible
Therapy Services ¹¹	20% after Deductible	40% after Deductible
Skilled Nursing Facility & Rehabilitation Facility Services ^{2, 4}		
Unlimited days combined per annual benefit period	20% after Deductible	40% after Deductible
Home Health Care Services ^{3, 4}		
Unlimited visits per annual benefit period	20% after Deductible	40% after Deductible
Hospice Services		
Inpatient ²	20% after Deductible	40% after Deductible
Outpatient	20% after Deductible	40% after Deductible

Benefit Plan Features:	Your Cost In-Network	Your Cost Out-Of-Network ¹
Ambulance Service ³	20% after Deductible	40% after Deductible
Prescription Drugs ³		
Prescription Contraceptives ¹⁷	Covered at 100%	Not Covered
Retail RX04 Network up to 30 day supply		
Generic ¹⁴	\$10 Copay after Plan Deductible	Not Covered
Preferred ^{14, 16}	30% with a minimum \$25 Copay and maximum \$75 Copay after Plan Deductible	Not Covered
Non-Preferred ^{14, 16}	40% with a minimum \$50 Copay and maximum \$100 Copay after Plan Deductible	Not Covered
Plus90 or Home Delivery Network up to 90 day supply		
Generic ¹⁵	\$25 Copay after Plan Deductible	Not Covered
Preferred ^{15, 16}	30% with a minimum \$62.50 Copay and maximum \$187.50 Copay after Plan Deductible	Not Covered
Non-Preferred ^{15, 16}	40% with a minimum \$125 Copay and maximum \$250 Copay after Plan Deductible	Not Covered
Self-Administered Specialty Drugs ^{3, 12, 13}		
Specialty Pharmacy Network - up to 30 day supply	40% with a minimum \$50 Copay and maximum \$100 Copay after Plan Deductible	Not Covered
Notes: - Out-of-network benefits may be based on BlueCross BlueShield of Tennessee maximum allowable charge. You may be responsible for any unpaid billed charges for certain services received from out-of-network providers. For true emergency services at an out-of-network hospital, items and services received from an out-of-network provider at an in-network hospital (unless you give certain providers written consent), or emergent and authorized air ambulance services, in-network benefits including deductible will apply up to the qualified payment amount, and the provider may not bill you for more than your in-network cost share. - Requires prior authorization. - Certain procedures, services, medication and equipment may require prior authorization. - If prior authorization is required, when using network providers outside Tennessee for physician and outpatient services and all services from out-of-network providers, benefits will be reduced by 10% based on out-of-network coinsurance if prior authorization is not obtained and services are medically necessary. If services are not medically necessary, no benefits will be provided. - Outpatient behavioral health benefits are determined by place of service. Benefits displayed are for services received in an office setting; separate benefits may apply for outpatient services received in an alternate setting. - Surgeries include incisions, excisions, biopsies, injection treatments, fracture treatments, applications of casts and splints, sutures and invasive diagnostic services (e.g., non-screening colonoscopy, sigmoidoscopy and endoscopy). - CT scans, PET scans, MRIs, nuclear medicine and other similar technologies. - Includes services such as chemotherapy, infusions, injections, radiation therapy and renal dialysis. - Copay, if applicable, waived if admitted to hospital. - In true emergency situations, out-of-network emergency services apply to the in-network deductible and/or out-of-pocket maximum. Refer to the <i>Services Received at a Facility</i> section for applicable benefits related to the non-emergency use of emergency care services. - Physical, speech, spinal manipulative and occupational therapies are unlimited visits per therapy type per annual benefit period. Cardiac and pulmonary rehabilitative therapies are unlimited visits per therapy type per annual benefit period. - Visit www.bcbst.com for the Preferred Formulary which includes specialty drugs. - You have a distinct arrangement for self-administered specialty drugs. To receive benefits, you must use a Specialty Pharmacy Network provider. Visit www.bcbst.com for a list of providers in the Specialty Pharmacy Network. Specialty drugs are limited to a 30-day supply. - Copay per prescription, up to 30 day supply (when copays apply). - Your plan requires you to receive long-term medications in a 90-day supply from home delivery or at a retail pharmacy in the Plus90 Network. If you choose to use a retail pharmacy that is not part of the Plus90 Network, you are limited to a 30-day supply. Visit www.bcbst.com to find a list of pharmacies in the Plus90 Network. - A financial penalty may be applied if you choose a brand name drug when a generic equivalent is available. Please refer to your Evidence of Coverage (EOC) for specific information. - This plan covers the following at 100%, in accordance with the Women's Preventive Services provision of the Affordable Care Act: generic contraceptives, vaginal ring, hormonal patch and emergency contraception available with a prescription. Visit www.bcbst.com for the Preferred Formulary which includes prescription contraceptives. - If more than one person is covered under the group health plan, the full family deductible must be satisfied before benefits will be paid for the employee or any covered family members.		
Limitations and Exclusions. These pages summarize the benefits of your health care plan. Your Evidence of Coverage (EOC) and riders define the full terms and conditions in greater detail. Should any questions arise concerning benefits, the EOC will govern. For a complete list of limitations and exclusions, please refer to your EOC.		

Summary of Preventive Health Services Covered at 100% In-Network

In-network preventive services that are covered with no cost share include:

- Primary care services with an A or B recommendation by the United States Preventive Services Task Force (USPSTF)
- Immunizations recommended by the Advisory Committee on Immunization Practices that have been adopted by the Centers for Disease Control and Prevention (CDC)
- Bright Futures recommendations for infants, children and adolescents that are supported by the Health Resources and Services Administration (HRSA)
- Preventive care and screening for women as provided in the guidelines supported by HRSA

The following preventive care services are covered (not an all-inclusive list). Coverage of some services may depend on age and/or risk exposure.

All Members:

- One preventive health exam per annual benefit period. More frequent preventive exams are covered for children up to age 3.
- All standard immunizations adopted by the CDC
- Screening for colorectal cancer (age 50 – 75), high cholesterol and lipids (45 and older for women; 35 and older for men), high blood pressure, obesity, diabetes, and depression (12 and older)
- Screening for lung cancer for adults (55 to 80) who have a 30 pack-year smoking history and either currently smoke or have quit within the past 15 years, per annual benefit period
- Screening for HIV and certain sexually transmitted diseases, and counseling for the prevention of sexually transmitted diseases
- Screening and counseling in a primary care setting for alcohol misuse and tobacco use; alcohol misuse and tobacco use limited to 8 visits per annual benefit period
- Dietary counseling for adults with hyperlipidemia, hypertension, type 2 diabetes, obesity, coronary artery disease and congestive heart failure; limited to 12 visits per annual benefit period
- One retinopathy screening for diabetics per annual benefit period

Women:

- Well-woman visit, including annual sexually transmitted infection (STI) counseling and annual domestic violence screening & counseling per annual benefit period
- Cervical Cancer Screening per annual benefit period
- Screening of pregnant women for anemia, iron deficiency, bacteriuria, hepatitis B virus, Rh factor incompatibility, gestational diabetes
- Breastfeeding support/counseling & supplies, including lactation support and counseling by a trained provider and one manual breast pump per pregnancy
- Counseling for women at high risk of breast cancer for chemoprevention, including risks and benefits
- Mammography screening at age 40 and over, and genetic counseling and, if indicated after counseling, BRCA testing for BRCA breast cancer gene
- Osteoporosis screening (age 60 or older)
- HPV testing once every 3 years, beginning at age 30
- FDA-approved contraceptive methods and counseling
Medical plan: Injectable or implantable hormonal contraceptives and barrier methods, sterilization for women
Rx plan: Generic oral & injectable contraceptives, vaginal contraceptive, patch, prescription emergency contraception

Men:

- Prostate cancer screening at age 50 and older
- One-time abdominal aortic aneurysm screening at age 65 – 75 (for men who have ever smoked)

Children:

- Newborn screening for hearing, phenylketonuria (PKU), thyroid disease, sickle cell anemia, and cystic fibrosis
- Development delays and autism screening
- Iron deficiency screening
- Vision screening

BlueCross BlueShield of Tennessee (BlueCross) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. BlueCross does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

BlueCross:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
(1) qualified interpreters and (2) written information in other formats, such as large print, audio and accessible electronic formats.
- Provides free language services to people whose primary language is not English, such as:
(1) qualified interpreters and (2) written information in other languages.

If you need these services, contact a consumer advisor at the number on the back of your Member ID card or call 1-800-565-9140 (TTY: 1-800-848-0298 or 711).

If you believe that BlueCross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance ("Nondiscrimination Grievance"). For help with preparing and submitting your Nondiscrimination Grievance, contact a consumer advisor at the number on the back of your Member ID card or call 1-800-565-9140 (TTY: 1-800-848-0298 or 711). They can provide you with the appropriate form to use in submitting a Nondiscrimination Grievance. You can file a Nondiscrimination Grievance in person or by mail, fax or email. Address your Nondiscrimination Grievance to: Nondiscrimination Compliance Coordinator; c/o Manager, Operations, Member Benefits Administration; 1 Cameron Hill Circle, Suite 0019, Chattanooga, TN 37402-0019; (423) 591-9208 (fax); Nondiscrimination_OfficeGM@bcbst.com (email).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ملحوظة: إذا كنت تتحدث ذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-848-0298 هاتف الصم والبكم: 800-848-0298